WISCONSIN ELECTRICAL EMPLOYEES BENEFIT FUNDS 2730 DAIRY DRIVE SUITE 101 MADISON WI 53718

(608) 276-9111 or fundoffice@weebf.org

ENCLOSED IS YOUR NEW 2025 SUMMARY PLAN DESCRIPTION BOOKLET (SPD)

Please complete in full the YELLOW enrollment form located in the packet, sign, date and return it to the address listed above. Returning your yellow enrollment form will not only notify the Fund that you received your 2025 SPD but will also update all your account information. Make sure you complete the following:

- a. <u>Life Insurance Beneficiary</u>: The Participant has a Life Benefit under this policy and must name a beneficiary. To ensure the Fund has an up to date and accurate beneficiary designation on file for you, please complete the information on the yellow enrollment form; if you need more room for multiple beneficiaries, you may attach an extra sheet of paper.
- b. <u>Other Insurance Information</u>: If your spouse or a child has other Insurance coverage (even Medical Assistance) you must provide that information on the form so the Fund can properly coordinate benefits and determine which Plan will pay benefits first.
- c. <u>Dependents</u>: List all eligible dependents, including your spouse. **If you are adding a new dependent, you must include proof of dependent status** (for example, a marriage or birth certificate).
- d. <u>The Participant must sign and date the bottom of the enrollment form,</u> otherwise, this form will be returned as it is the Life Insurance Benefit beneficiary designation form.

IMPORTANT INFORMATION

<u>NEW ID CARDS</u>. In the next few months, you will be receiving new medical ID cards without the dental information and a separate dental ID card. Please continue to use your current Anthem ID card until you receive the new ID cards. IMPORTANT: you must begin using the new Dental ID Card as soon as you receive it because of a change to Wellpoint Dental.

NOTE: ID Cards are issued in the Participants name only.

WEEBF WEBSITE UPDATES:

- When you log in to the WEEBF website the first time after February 17, 2025, you will need to change your password due to a security upgrade on the website. Please make sure you input an updated email address in your account settings and set up your security questions when you log in. By having the security questions in place, you will be able to reset your password if you ever forget it without contacting the Fund Office. The Fund Office can also assist you if you forget your password, but it will take longer.
- You now have the ability to make a Premium Payment from the website, at www.weebf.com under your Participant login. From the Dashboard select "Member Eligibility" then choose "Online Eligibility Payments" select one of the options listed and complete the information requested thereafter.
- <u>COMING SOON</u>: The Fund is working on an online enrollment form that will be available when you log into
 the WEEBF Website. This online form will allow you to update your address, update a change in
 spouse/dependent status, input other insurance coverage additions/deletions, update beneficiary etc. You
 will also be able to upload any required documentation. This feature will save time and postage for you and
 the Fund.

SUMMARY OF RECENT PLAN CHANGES

<u>Effective January 1, 2025</u>: Upon retirement, you now have the option to elect the Optional Dental and Vision Benefits offered through the Plan. <u>IMPORTANT</u>: you are able to enroll in these optional benefits only at the time of retirement. If you waive the benefits, you will not have another opportunity to enroll in the optional benefits unless you requalify as an active participant and subsequently retire.

The rates for the Optional Dental and Vision Benefits for 2025 are:

	Comprehensive Dental	Preventive Dental	<u>Vision</u>
Single	\$63.00	\$28.00	\$14.00
Married	\$125.00	\$57.00	\$27.00
Family	\$150.00	\$68.00	\$32.00

<u>Effective January 1, 2025</u>: Nutritional counseling provided by or under the supervision of a registered dietitian or other appropriately licensed provider is now a covered benefit under the Plan. Nutritional counseling is limited to six visits per person per calendar year. The calendar year limit does not apply to treatment of mental health and substance use conditions.

<u>Effective February 4, 2025</u>: In order to qualify for the retiree coverage under the Plan, you must have two years of consecutive service as an active participant (including self-pay) prior to retirement. **IMPORTANT**: if you are within two years of your intended retirement and you elect not to make a self-payment, this could prevent you enrolling in the Plan's retiree coverage.

Please contact the Fund Office at the number listed above with any questions you may have.

Thank You,
Wisconsin Electrical Employees
Health and Welfare Fund Office LLC